

## Invitation text/Agenda

Pratteln, June 12, 2023.

The Board of Directors clarifies the motion of the Board of Directors in agenda item 11 (Approval of the remuneration of the members of the Board of Directors) of the invitation to the Annual General Meeting of the Company on June 27, 2023 published on June 6, 2023:

**"The Board of Directors proposes the approval of the maximum fixed compensation of the Board of Directors of CHF 1,100,000 (excl. employer contributions to social security) until the AGM 2024."**

The amount of CHF 1,100,000 corresponds to the amount listed in the explanations to this proposal in the table as the total compensation requested.

Voting instructions already given to the independent proxy are also valid for the specified proposal of the Board of Directors according to this publication. Adjustments to voting instructions already given may be made in accordance with the organizational instructions in the invitation to the Annual General Meeting.

Further clarification regarding the explanations of proposal (c) in agenda item 12 (Variable compensation of the members of the Executive Committee for 2023):

**"The Company's LTI program provides for the grant of options, share appreciation rights (SARs) and performance share units (PSUs)."**